

# AQUA MANAGEMENT

## Code of Conduct

Aqua Management is committed to high ethical and moral standards and all staff members are expected to share this commitment.

Trust, Integrity and transparency are a valued part of the company's culture to create a positive working environment and supports tangible business benefits.

The company has created a framework to reflect our values and engage staff in delivering our standards and appropriate behaviours.

### **The Company's Code of Conduct:**

We respect the rule of law and aim to comply with regulations and legislation.

We treat each other with respect and combine our expertise to create a fair working environment for all and encourage everyone to achieve their maximum potential.

We promote a strong culture of health, safety and environmental awareness for the benefit of our staff, customers, suppliers and anyone that may be affected by our activities.

We will never knowingly participate in or condone any corrupt or otherwise unacceptable business practise.

We act as an equal opportunities employer to promote diversity in our workforce and will not exploit labour.

We will do our best to deliver a high quality service and get things right first time.

We aim to deliver continuous improvements in the services we offer.

We seek assurance that our suppliers and business partners maintain similar standards and equivalent levels of conduct.

### **Supporting Policies:**

Corporate Responsibility Policy

Equal Opportunities Policy

Bribery & Corruption Policy

Worksafe Policy