

Corporate Responsibility Policy

Aqua Management Limited recognises its corporate and social responsibilities to its customers, suppliers and employees and is committed to conducting its business in a manner which achieves sustainable growth whilst fulfilling legal and moral obligations.

Business Principles and Code of Ethics

We are committed to ensuring that our business is conducted in all respects according to the highest ethical and professional standards.

Health & Safety

We are committed to high standards of health and safety, recognising our duty and the benefits of providing safe working conditions. We aim to achieve continuous improvement in health & safety performance.

Employees

We provide equal opportunities to all existing and prospective employees recognising that our reputation is dependent on the quality, effectiveness and skill base of our employees. We are committed to the fair treatment of all our employees and specifically to prohibit discrimination on the grounds of race, religion, sexual orientation, nationality or ethnic origin. Opportunities are available to disabled persons in accordance with their abilities and aptitudes on equal terms with other employees.

Environment

We seek to minimise the environmental impact of our activities through the prevention of pollution, minimizing waste and good environmental management practices, using environmental management systems. We are committed to conducting our activities and operations in line with current legislation and best environmental practice seeking continual improvement.

Transport

We accept that motor vehicles are responsible for significant emissions to the atmosphere and by reducing distances travelled; we can benefit the environment and the health of staff and general public. Our policy is to purchase and operate the most energy efficient commercially available.

Suppliers

We work with suppliers to achieve the delivery of products and services. We are committed to working with suppliers to ensure that the principals of environmental sustainability are upheld.

Customers

We recognise that our business and livelihood depends upon our customers. Every employee is responsible for ensuring that our customer contact is professional and appropriate.