

AQUA MANAGEMENT LTD

OUR POLICY STATEMENT ON BRIBERY AND CORRUPTION

Policy statement

The Company expects its employees to demonstrate honesty, integrity and fairness in all aspects of their business dealings and exercise appropriate standards of professionalism and ethical conduct in all their activities.

Pursuant to this the Company will not tolerate bribery or corruption in any form.

Application

This means that the Company and its employees will never seek, accept or give a bribe, or other improper payment. We must also always ensure that we operate with appropriate transparency in all our business dealings.

If you are in any doubt as to whether something is appropriate ask yourself how your fellow employees would view your conduct. If you are in any doubt as to whether something is right ask your line manager.

Our Policy

We will take appropriate steps to ensure that:

1. We do not, directly or indirectly, offer, promise, give, accept or demand a bribe or other undue advantage in order to obtain or retain business, or gain any other improper advantage.
2. We do not offer, nor give in to demands, to make illicit or illegal payments to agents, public officials or the employees of business partners or anybody else that we do business with.
3. We engage and remunerate agents and other third parties only for legitimate services and adopt appropriate transparency in our approach.
4. We adopt management control systems that discourage bribery and corruption, and adopt financial and tax accounting and auditing practices that prevent the establishment of "off the books" secret accounts or the creation of documents which do not properly and fairly record the transactions to which they relate.